

Community Capital Management, LLC (CCM), a \$7 billion institutional impact investment manager, is seeking a Senior Software Developer with strong financial systems experience to help evolve and support our core technology platforms.

This is a hands-on, in-person senior contributor role focused on backend systems and platform architecture, with close collaboration across investment, operations, compliance, and technology teams. The role is intended for an engineer who can operate as a peer within the technology team and independently support complex, business-critical workflows.

Duties and Responsibilities

- Act as a senior individual contributor with shared ownership of CCM’s core technology platforms
- Design, develop, and maintain backend systems supporting trading and portfolio management workflows, investment operations and accounting processes, and regulatory and client reporting
- Lead development and support of RESTful middle-tier services containing complex financial and business logic
- Partner with the team on system design decisions and architectural improvements
- Independently diagnose and resolve complex production issues
- Work with non-technical stakeholders to turn business needs into technical solutions
- Contribute to documentation and knowledge sharing to improve system maintainability

Required Qualifications

- Bachelor’s degree in Computer Science, Engineering, or a related field, or equivalent professional experience
- 5+ years of professional experience building and supporting production software systems
- Strong experience in backend-focused development, including business logic and service-oriented architectures
- Proven experience designing, building, and supporting RESTful APIs and middle-tier services
- Proficiency in C# / .NET in production environments
- Solid understanding of relational databases, data modeling, and SQL
- Prior experience working with financial systems, investment platforms, or complex business workflows
- Ability to operate independently and make sound technical decisions in ambiguous environments
- Strong analytical, problem-solving, and communication skills, with the ability to work directly with non-technical stakeholders

Preferred Qualifications

- Experience with modern frontend frameworks
- Experience modernizing or refactoring legacy systems
- Exposure to trading, order management systems, and investment operations systems

How to Apply

For consideration, please send cover letter and resume to jobs@ccminvests.com; reference "**Senior Software Developer**" in the subject line.

